

Production Technology Manager



COMPANY OVERVIEW

EnQuest is an independent oil and gas development and production company, focused on turning opportunities into value by targeting maturing assets and undeveloped oil fields. We are the largest UK independent oil producer in the UK North Sea, and have also established a presence in oil basins outside the UK North Sea, as part of our long term growth strategy.

Fundamental to EnQuest's success to date is our greatest asset – our people. Their talent, expertise, knowledge, experience and commitment have delivered remarkable results and we continue to look for the same attributes in prospective new employees as we pursue plans for further development in the UKCS and internationally.

The successful candidate for this post will become part of a progressive, innovative and ambitious business that holds a distinct set of values, based on respect for the individual. As well as having the opportunity to pursue their goals and achieve their ambitions, they will also be encouraged to contribute fresh ideas and take on new challenges that test their abilities and elevate their performance to new levels.

PRINCIPAL ACCOUNTABILITIES

- Manage a direct team consisting of Petroleum Engineers (staff and contract), Responsible for the discipline health for Petroleum Engineering / Production Technology
- Support the team to concentrate on Well, Reservoir and Facility surveillance, opportunity identification and optimisation
- Identify, mature and support execution of identified production optimisation opportunities
- Actively collaborate with asset operations team, serving as an integrator and link between subsurface, wells and operations disciplines
- Focal point for the UK Short-term Production Forecasts
- Responsible for Locked In Potential Opportunity Maturation, setting targets including SMPP and EMPP
- Represent EnQuest's interest as TCM representative for UK assets as required and support wider subsurface team
- Ensure adherence to the highest standards of health and safety in conformance with EnQuest's policies and procedures

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PERSON SPECIFICATION

Interpersonal

- Excellent rapport building and coaching skills with people of various levels and responsibilities
- Strong empathy combined with the ability to intervene and motivate others to improve
- Ability to work with individuals from a varied background in a multi-cultural environment
- Presents themselves in a professional and ethical manner appropriate to the EnQuest values
- Maintain a safe working environment, complying with and promoting the Company's HSE&A policy
- Works collaboratively within a team environment and takes initiative to get things done
- Ability to communicate in a respectful manner, both verbally and written

Skills & attributes

- A motivated self-starter, proactive, flexible and able to respond positively to challenge and ad-hoc requests
- Ability to contribute to the team, but equally work on own initiative with minimum supervision
- Strives for continuous improvement; brings solutions and constantly seeks new and better ways to work
- Actively shares Company vision and demonstrates ability to adapt to change

Experience

- UKCS asset experience
- Significant PE and PT knowledge / experience in an E&P environment

QUALIFICATIONS

Essential

- Can evidence professional and personal ongoing development and/or learning

Desirable

- Current offshore survival, medical and Mist certification

Please ensure all applications are submitted to Careers.EnQuest@enquest.com by Wednesday 29th May 2019.