

# HSEA Policy

Health, Safety, Environment & Assurance



EnQuest is a production and development company, with operations in the UK and Malaysia. We are committed to operating responsibly and will not compromise our health, safety or environmental standards to meet our business objectives.

Through respect for our people, our contractors, our customers, our stakeholders and the environment, we will operate to achieve our principal aim: **safe results, with no harm to people and respect for the environment.**

To achieve this, we will manage our business such that we:

## Safety Management

- Demonstrate strong safety leadership
- Provide trained and competent resources
- Maintain high-quality systems and processes
- Maintain the integrity of our assets over their life cycles
- Recognise, assess and manage HSE risks
- Plan and be prepared for potential emergencies

## Environment

- Integrate environmental management into all aspects of our operations
- Manage and mitigate our impact on the environment, including emissions

## Wellbeing

- Maintain safe and healthy workplaces
- Provide wellbeing awareness and support

## Engagement

- Encourage open and honest communication
- Ensure our contractors and suppliers comply with our policies and procedures
- Comply with all applicable legislation and industry standards
- Recognise, assess and manage change

## Sharing & Learning

- Investigate and learn from HSE events
- Strive for continual improvement in our HSE performance

Should operational results and this policy ever come into conflict, we all have a responsibility to our principal aim of **safe results, with no harm to people and respect for the environment** over operational results. This includes the responsibility to stop a job whenever activities may conflict with this policy.

A handwritten signature in black ink, appearing to read 'Amjad Bseisu'.

Amjad Bseisu  
Chief Executive Officer

A handwritten signature in black ink, appearing to read 'Salman Malik'.

Salman Malik  
Managing Director - Infrastructure & New Energy

A handwritten signature in blue ink, appearing to read 'Bob Davenport'.

Bob Davenport  
Managing Director - North Sea

A handwritten signature in black ink, appearing to read 'Richard Hall'.

Richard Hall  
Managing Director - Malaysia