

HSE&A Policy

Health, Safety, Environment & Assurance



EnQuest is one of the largest UK independent oil producers in the UK North Sea. We are committed to operating responsibly and will not compromise our health, safety or environmental standards to meet our business objectives.

Through respect for our people, our contractors, our customers, our stakeholders and the environment, we will operate to achieve our principal aim: **safe results, with no harm to people and respect for the environment.**

To achieve this we will manage our business such that we:

- Demonstrate strong leadership and visible commitment to HSE&A
- Comply with all applicable legislation and industry standards
- Maintain high-quality systems and processes
- Assess and manage risks
- Maintain safe and healthy workplaces
- Manage and mitigate our impact on the environment
- Provide trained and competent resources
- Encourage open and honest communication
- Ensure our contractors and suppliers comply with our policies and procedures
- Maintain the integrity of our assets over their life cycles
- Assess and manage change
- Plan and be prepared for potential emergencies
- Investigate and learn from incidents
- Strive for continual improvement in our performance

Should operational results and safety ever come into conflict, we all have a responsibility to choose safety over operational results. This includes the responsibility to stop a job whenever activities may conflict with this policy.

A handwritten signature in black ink, appearing to read 'Amjad Bseisu'.

Amjad Bseisu
Chief Executive Officer
EnQuest PLC, January 2018

A handwritten signature in black ink, appearing to read 'Bob Davenport'.

Bob Davenport
Managing Director - North Sea
EnQuest PLC, January 2018

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