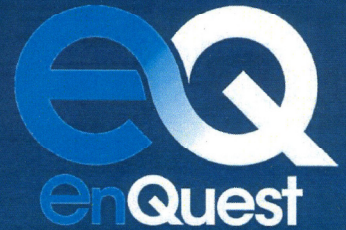


HSEA Policy

Health, Safety, Environment & Assurance



EnQuest is a production and development company, with operations in the UK North Sea and Malaysia. We are committed to operating responsibly and will not compromise our health, safety or environmental standards to meet our business objectives.

Through respect for our people, our contractors, our customers, our stakeholders and the environment, we will operate to achieve our principal aim: **safe results, with no harm to people and respect for the environment.**

To achieve this we will manage our business such that we:

Process Safety Management

- Demonstrate strong process safety leadership
- Provide trained and competent resources
- Maintain high-quality systems and processes
- Maintain the integrity of our assets over their life cycles
- Recognise, assess and manage HSE risks
- Plan and be prepared for potential emergencies

Environment

- Integrate environmental management into all aspects of our operations
- Manage and mitigate our impact on the environment

Wellbeing

- Maintain safe and healthy workplaces

Engagement

- Encourage open and honest communication
- Ensure our contractors and suppliers comply with our policies and procedures
- Comply with all applicable legislation and industry standards
- Recognise, assess and manage change

Sharing & Learning

- Investigate and learn from HSE events
- Strive for continual improvement in our HSE performance

Should operational results and this policy ever come into conflict, we all have a responsibility to our principal aim of **safe results, with no harm to people and respect for the environment** over operational results. This includes the responsibility to stop a job whenever activities may conflict with this policy.

A handwritten signature in blue ink, appearing to read 'Amjad Bseisu'.

Amjad Bseisu
Chief Executive Officer
EnQuest PLC, January 2020

A handwritten signature in blue ink, appearing to read 'Bob Davenport'.

Bob Davenport
Managing Director – North Sea
EnQuest PLC, January 2020